

Lodz, 6<sup>th</sup> March 2018

To: European Commission  
Directorate General for Research and Innovation

**Endorsement and Commitment Letter**

**to the European Charter for Researchers and the Code of Conduct for the Recruitment of  
Researchers**

Medical University of Lodz, represented by the Rector prof. dr hab.n. med. Radziław Kordek, hereby notifies that it has completely endorsed the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment for Researchers. The endorsement had been proceed by a comprehensive analysis of the principles of the C&C.

As a result Medical University of Lodz notifies about its complete readiness and commitment to get involved in the proposed voluntary process concerning the implementation of the C&C principles. Furthermore Medical University of Lodz is ready to undergo all subsequent phases of the procedure and to promote the regulations of the C&C within the entire community of MUL.

The European Charter for Researchers and the Code of Conduct for the Recruitment for Researchers constitute a benchmark and the foundation for maintaining and fostering better employment and working conditions for researchers which leads to enhancing the attractiveness of their research career, as well as the quality of research and education.

The board of Rectors of Medical University Of Lodz believes that aligning its human resource policies with the principles set out in the "charter and Code" will contribute to removing barriers to researchers mobility and enhance international cooperation among researchers and research institutions.

In the light of the above, Medical University of Lodz commits itself to ensure an effective implementation procedure of the "Charter and Code" in accordance with the respective national and internal legislation.

Yours sincerely,

  
Rektor  
Prof. dr hab. n. med. Radziław Kordek